Dean Menezes is the Chairman and Managing Director of CMM Group which has companies such as Cosme Matias Menezes Pvt. Ltd, CMM Logistics Pvt. Ltd, Beiersdorf India Ltd and Essity India Pvt. Ltd.

The Group has interest in the manufacture of wound care and orthopedic products as well as Logistics, Retail, Distribution, Property and food. The Group was founded in 1910 and Dean belongs to the third generation of the founding family.

Aged 56 Years completed is studies with a Bachelor's in Commerce from Mumbai University and then is a Chartered Accountant from the Institute of Chartered Accountants of India. Has worked with AF Ferguson & Co (then an associate of KPMG) and as a Management Consultant and with ANZ Grindlays Bank as an Investment Banker for a total of 6 years.

He is also involved with the Confederation of Indian Industries (CII) and was the Chairman of the Goa Council for the year 2008-09 and as an elected member of the Western Regional Council from 2014 to 2016 and as member of the Managing Committee of the Goa Chamber of Commerce (GCCI) and is a Society Member and Board Member of the Goa Institute of Management (GIM)

Dean Menezes is also the Honorary Consul of the Federal Republic of Germany for Goa from the year 2012.

CMM Group has made a beginning in the startup investments 4 years ago and has now built a sizeable portfolio of investments in 29 companies across different domains such as Education, Space, Fintech, food, Ecommerce, Publishing, logistics etc and we work closely with the startups we have invested by supporting them with connections and guidance and mentoring across different expertise which they are not able to have inhouse.